

County of Santa Clara

Human Relations

Commission

Clerk of the Board's Office

70 West Hedding St, 10th Floor

San Jose, CA 95110

Executive Committee Meeting Agenda

Human Relations Commission

February 23, 2017 at 6:00pm

2310 North 1st Street, Suite 100

Alder Conference Room

(Please enter building from 1st Street Main Entrance)

San Jose, CA 95131

1. Call to order
2. Roll Call
3. Public Presentations
4. Approve minutes of November 17, 2016 Executive Committee meeting
5. Approve minutes of January 26, 2017 Executive Committee meeting
6. Discuss and take action on the receipt of OHR Manager Report
7. Receive HRC Chair Report
 - a. Committee appointments
 - b. OHR Director position status
8. Accept Committee Reports
 - a. Justice Review Committee – Siddique
 - b. Resource Development and Outreach Committee – Commissioner C. Moore
 - c. Social Equity Committee – Commissioner D. Davenport
9. Take action on March 16, 2017 HRC Commission retreat agenda
 - a. Call to order
 - b. Roll Call
 - c. Public Presentations
 - d. Retreat overview
 - e. Sub-committee breakouts: work planning
 - f. Announcements
 - g. Adjournment
10. Retreat Planning
 - a. Logistics: supplies, food, ice-breaker
11. Take action on March 23, 2017 Executive Committee Agenda
 - a. Call to order

- b. Roll call
- c. Public presentations
- d. Discuss and take action on the receipt of OHR Manager Report
- e. Discuss and take action on the receipt of the HRC Chair Report
- f. Discuss and take action on receipt of Committee Chair(s) Report(s)
- g. Announcements from the Chair
- h. Announcements from the Commission
- i. Adjourn

12. Next scheduled Executive Committee meeting date March 23, 2017.

In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Office of Human Relations 24 hours prior to the meeting at 408 792-2307.

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Executive Committee Meeting Minutes

Human Relations Commission

November 17, 2016 at 6:00pm

2310 North 1st Street, Suite 100

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1. Call to order: called to order at 6:05 pm
2. Roll Call: Present – Adams, Siddique, Moore, Castaneda, Turpen. Absent - Davenport
3. Public Presentations: None
4. Discuss and take action on the receipt of OHR Manager Report: No staff present to report.
5. Receive HRC Chair Report
 - a. Committee appointments: no new appointments
 - b. OHR Director position status: position has not yet been posted
 - c. Chair will be requesting meetings with Deputy County Executive John Mills, and also with Brohne Lawhorne
6. Accept Committee Reports
 - a. Justice Review Committee – Commissioner C. Turpen: reported that the theme of the proposed February 16 forum has not been finalized. Originally planned to be about Bail and Release issues but it seems that many of the issues are being addressed by the Board. Might want to focus on mental health issues. Jail tour planned for December 2.
 - b. Resource Development and Outreach Committee – Commissioner C. Moore: reported on the October 27-28 CAHRO – SJSU Human Rights Conference. Still in the process of determining revenues and expenditures. Will probably need future Commission action to expend funds.
 - c. Social Equity Committee – Commissioner D. Davenport: absent, no report
7. Take action on January 12, 2017 HRC Commission meeting agenda: Approved (Moore moved, Turpen second)
 - a. Call to order
 - b. Roll Call
 - c. Public Presentations
 - d. Accept the November 10, 2016 minutes
 - e. Discuss and take action on the receipt of the OHR Manager Report
 - f. Discuss and take action on the receipt of the Chair's Report
 - g. Discuss and take action on the receipt of Standing Committee reports
 - h. Announcements
 - i. Adjournment

8. Retreat Planning: The retreat is scheduled for Sunday, January 29, 12:30 – 5 pm at the Charcot Center. Main topics to be discussed are: direction and vision, commitment of commissioners, Human Rights Initiative, Network for a Hate Free Community (or similar group), current structure review of committees, work groups, task forces, Bylaws, communications, trust fund?

Commissioners Moore, Siddique and Turpen agreed to further plan content and logistics.

9. Mid-Year Budget adjustment – Brohne Lawhorne continues to work on the roll-over of last year's surplus.
10. Network for a Hate Free Community – Commissioner Emeritus Mary Gloner joined us for a discussion about the possible role for reinstating the Network or recommending a similar organization with the County. No proposals were made and we will continue to monitor and consider this issue, particularly with the community's concerns about increasing hate crimes.
11. Take action on January 26, 2017 Executive Committee Agenda: Approved (Siddique moved, Turpen second)
 - a. Call to order
 - b. Roll call
 - c. Public presentations
 - d. Discuss and take action on the receipt of OHR Manager Report
 - e. Discuss and take action on the receipt of the HRC Chair Report
 - f. Discuss and take action on receipt of Committee Chair(s) Report(s)
 - g. Announcements from the Chair
 - h. Announcements from the Commission
 - i. Adjourn
12. Next scheduled Executive Committee meeting date January 26, 2017.

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Executive Committee Meeting Minutes

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January 26, 2017 at 6:00pm

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1. Call to order at 6:10 pm
2. Roll Call: Present -Commissioners Adams, Siddique, Castaneda, Moore. Absent – Davenport.
Staff present: Interim Director Lawhorne
3. Public Presentations: member of the public raised concerns about the process of selecting Human Relations Award recipient. Requested tapes of the RDO committee meetings when decisions were made. Staff will follow-up
4. Discuss and take action on the receipt of OHR Manager Report: Written report submitted and accepted.
5. Receive HRC Chair Report
 - a. Committee appointments: Chair Adams will make new appointments when new commissioners are seated. He asked Commissioner Siddique to take the vacant Justice Review Committee chair position.
 - b. OHR Director position status: Adams and Commissioner Castaneda met with Deputy County Executive John Mills. They requested a representative from the commission be appointed to the screening panel. DCE Mills doesn't know when the application will close but will consider the request at that time.
6. Accept Committee Reports
 - a. Justice Review Committee – no report
 - b. Resource Development and Outreach Committee – Commissioner C. Moore reported that they will be following up on the Human Rights Day event by potentially sponsoring a more significant conference in December.
 - c. Social Equity Committee – Commissioner D. Davenport – no report
7. Take action on February 9, 2017 HRC Commission meeting agenda – Moved by Castaneda, second by Siddique. Approved.
 - a. Call to order
 - b. Roll Call
 - c. Public Presentations
 - d. Accept the January 12, 2017 minutes
 - e. Discuss and take action on the receipt of the OHR Manager Report

- f. Discuss and take action on the receipt of the Chair's Report
 - g. Discuss and take action on the receipt of Standing Committee reports
 - h. Announcements
 - i. Adjournment
8. Retreat Planning: Chair Adams announced the retreat will be held on Thursday, March 16, 5:30 – 8:30 pm at the Charcot Center. He presented a calendar of the committee and Commission meetings that need to be used to prepare the 2017-18 work plan.
9. Network for a Hate Free Community – Chair Adams reported that the Children, Seniors and Family Committee will hold a Hate Crimes Hearing on January 31. He also reported that he and Commissioner Castaneda discussed the issue of the Hate Free Network with DCE Mills. Mills is conducting conversations with a number of relevant county offices about coordinating their efforts on these issues.
10. Take action on February 23, 2017 Executive Committee Agenda – Moved by Moore, second by Castaneda. Approved.
 - a. Call to order
 - b. Roll call
 - c. Public presentations
 - d. Discuss and take action on the receipt of OHR Manager Report
 - e. Discuss and take action on the receipt of the HRC Chair Report
 - f. Discuss and take action on receipt of Committee Chair(s) Report(s)
 - g. Announcements from the Chair
 - h. Announcements from the Commission
 - i. Adjourn
11. Next scheduled Executive Committee meeting date February 23, 2017.

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