

County of Santa Clara
Personnel Board



DATE: July 13, 2018, Business Meeting
TIME: 9:00 AM
PLACE: Conference Room 157
County Government Center – 70 W. Hedding Street, 1st Floor
San Jose, CA 95110

AGENDA

In compliance with the Americans with Disabilities Act and the Brown Act, those requiring accommodations in this meeting should notify the Clerk of the Personnel Board no less than 24 hours prior to the meeting at (408) 299-5001, or TDD (408) 993-8272.

Please note: To contact the Commission and/or to inspect any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to all or a majority of the Board of Supervisors (or any other commission, or board or committee) less than 72 hours prior to that meeting, visit our website at <http://www.sccgov.org> or contact the Clerk at (408) 299-5001 or 70 W. Hedding Street, 10th Floor, San Jose, CA 95110, during normal business hours.

Persons wishing to address the Commission on a regularly scheduled item on the agenda are requested to complete a request to speak form and give it to the Deputy Clerk. (Government Code Section 54953.3.) Individual speakers will be called by the Chairperson and are requested to limit their comments to two minutes. Groups of speakers on a specific item are asked to limit their total presentation to a maximum of twenty minutes for each side of the issue.

COMMUTE ALTERNATIVES: The Board of Supervisors encourages the use of commute alternatives including public transit, bicycles, carpooling, and hybrid vehicles.

For public transit trip planning information, contact the VTA Customer Service Department at 408-321-2300 Monday through Friday between the hours of 6:00 a.m. to 7:00 p.m., and on Saturday from 7:30 a.m. to 4:00 p.m. Schedule information is also available on the web at www.vta.org.

Bicycle parking racks are available in the James McEntee, Sr., Plaza in front of the County Government Center building. If this Board or Commission does not meet in the County Government Center please contact VTA for related routes.

Opening

1. Call to Order/Roll Call.
2. Public Comment.

This item is reserved for persons desiring to address the Commission on any matter within the subject matter jurisdiction of the Commission that is not on this agenda. Members of the public who wish to address the Commission on any item not listed on the agenda should complete a request to speak form and give it to the Deputy Clerk. The Chairperson will call individuals to speak in turn.

Speakers are limited to the following: three minutes if the Chairperson or designee determines that five or fewer persons wish to address the Commission; two minutes if the Chairperson or designee determines that between six and fourteen persons wish to address the Commission; and one minute if the Chairperson or designee determines that fifteen or more persons wish to address the Commission.

The law does not permit Commission action or extended discussion of any item not on the agenda except under special circumstances. If Commission action or response is requested, the Commission may place the matter on a future agenda.

Regular Agenda

3. Minutes Approval:
 - a. Approve minutes of the June 8, 2018 Business Meeting.
 - b. Approve minutes of the June 29, 2018 Appeal Hearing.
4. Consider status of pending Findings of Fact.
 - a. Lorraine Marquez - Hearing on June 29, 2018
5. Receive verbal report from Office of Labor Relations.
6. Discuss pending hearing schedule/appeal backlog. (ID# 92513)

Adopt Findings of Fact

7. Adopt Findings of Fact for Evan Dowling. (ID# 92491)
8. Adopt Findings of Fact for Alisha Aguirre. (ID# 92499)

Verbal Reports

9. Announce Personnel Board decisions, if any, on disciplinary actions.
10. Receive report from County Counsel.
11. Make announcements.
12. Consider correspondence.

Appeal Hearing(s)

13. Convene hearing continued from July 12, 2018 to consider the appeal of Maura Byrne relating to dismissal from the Social Services Agency.
14. Announce that the appeal of Maura Byrne will be discussed in closed session.
15. Recess to closed session to consider the appeal of Maura Byrne pursuant to Government Code Section 54957(b)(1), relating to Public Employee Discipline/Demotion/Release.
16. Reconvene meeting to announce actions, if any, taken during closed session regarding the appeal of Maura Byrne.
17. Convene hearing continued from July 12, 2018 to consider the appeal of Susan Newton relating to probationary release from the Santa Clara Valley Health and Hospital System.
18. Announce that the appeal of Susan Newton will be discussed in closed session.

19. Recess to closed session to consider the appeal of Susan Newton pursuant to Government Code Section 54957(b)(1), relating to Public Employee Discipline/Demotion/Release.
20. Reconvene meeting to announce actions, if any, taken during closed session regarding the appeal of Susan Newton.
21. Convene hearing continued from July 12, 2018 to consider the appeal of Erica Lopez relating to dismissal from the Social Services Agency.
22. Announce that the appeal of Erica Lopez will be discussed in closed session.
23. Recess to closed session to consider the appeal of Erica Lopez pursuant to Government Code Section 54957(b)(1), relating to Public Employee Discipline/Demotion/Release.
24. Reconvene meeting to announce actions, if any, taken during closed session regarding the appeal of Erica Lopez.

Adjourn

25. Adjourn to the next hearing on Friday, July 20, 2018 at 9:00 a.m. in Conference Room 157, County Government Center, 70 West Hedding Street, San Jose.