County of Santa Clara Employee Services Agency



90264

DATE: March 20, 2018

TO: Board of Supervisors

FROM: John P. Mills, Deputy County Executive

SUBJECT: Salary Ordinance Amendment for New Classifications in the Planning &

Development Department

RECOMMENDED ACTION

Adoption of Salary Ordinance No. NS-5.18.95 amending Santa Clara County Salary Ordinance No. NS-5.18 relating to compensation of employees deleting one Principal Civil Engineer - Land Development and Engineering position, one Senior Building Inspector position, and one Senior Plan Check Engineer position, and adding one Principal Development Services Engineer position, one Principal Development Services Inspector position, and one Senior Civil Engineer position in the Planning and Development Department; deleting the classification of Principal Civil Engineer - Land Development and Engineering from the Salary Schedule; and, amending the Salary Schedule to add the classifications of Principal Development Services Engineer and Principal Development Services Inspector.

- Action to Introduce and Preliminarily adopt on March 6, 2018; Roll Call Vote to waive reading, Roll Call Vote to adopt.
- Action for Final Adoption on March 20, 2018; Roll Call Vote to adopt.

FISCAL IMPLICATIONS

The cost for the recommended action for the remainder of Fiscal Year 2018 is approximately \$69,098, which will be absorbed by the Department's current allocation. The Fiscal Year 2019 cost is approximately \$275,386, which will be included in the County Executive's Recommended Budget.

CONTRACT HISTORY

Not applicable.

REASONS FOR RECOMMENDATION

Please refer to Legislative File #90244.

CHILD IMPACT

The recommended action will have no/neutral impact on children.

SENIOR IMPACT

The recommended action will have no/neutral impact on seniors.

SUSTAINABILITY IMPLICATIONS

The recommended action will have no/neutral sustainability implications.

BACKGROUND

Please refer to Legislative File #90244.

CONSEQUENCES OF NEGATIVE ACTION

Please refer to Legislative File #90244.

STEPS FOLLOWING APPROVAL

The Clerk of the Board of Supervisors is requested to send MinuteTraq notification of completed processing to Staci Bjerk, Employee Services Agency – Human Resources.

LINKS:

• Linked From: 90244 : 90244

ATTACHMENTS:

• NS-5.18.95 - ESA - Various Reclassifications in Planning & Development (PDF)

HISTORY:

03/06/18 Board of Supervisors ADOPTED (PRELIM.) Next: 03/20/18

Board of Supervisors: Mike Wasserman, Cindy Chavez, Dave Cortese, Ken Yeager, S. Joseph Simitian County Executive: Jeffrey V. Smith Agenda Date: March 20, 2018