



97239

DATE: August 13, 2019
TO: Board of Supervisors
FROM: John P. Mills, Director, Employee Services Agency
SUBJECT: Salary Ordinance Footnote for Anesthesia Services

RECOMMENDED ACTION

Adoption of Salary Ordinance No. NS-5.19.127 amending Santa Clara County Salary Ordinance No. NS-5.19 relating to compensation of employees adding Footnote 233 for anesthesia services.

- Action to Introduce and Preliminarily adopt on June 18, 2019; Roll Call Vote to waive reading, Roll Call Vote to adopt.
- Action for Final Adoption on August 13, 2019; Roll Call Vote to adopt.

FISCAL IMPLICATIONS

The estimated annual costs of compensation are between \$1,200,000 and \$4,500,000. Actual costs will vary based upon utilization, service needs, and applicable reimbursement revenue. VMC- Saint Louise anesthesiology services were previously funded through service agreement. Although an appropriation modification is not needed at this time, the department may need to return to the Board in the future to shift funds from services and supplies budget to payroll budget.

The recommended action would add language to the County's current contract with Valley Professional Group (VPG) governing the rates of pay for off-site call duty for anesthesiologists taking call for VMC- Saint Louise.

CONTRACT HISTORY

Not applicable.

REASONS FOR RECOMMENDATION

Pursuant to authority provided by the Board of Supervisors in Closed Session to its designated representative for labor negotiations purposes, the County entered into a side letter agreement with the Valley Physicians Group (VPG) to appropriately compensate those existing County physicians providing anesthesia services at VMC- Saint Louise in the wake

of the expiration of the previous agreement with Verity Health Systems to provide such services.

CHILD IMPACT

The recommended action will have no/neutral impact on children.

SENIOR IMPACT

The recommended action will have no/neutral impact on seniors.

SUSTAINABILITY IMPLICATIONS

The recommended action will have no/neutral sustainability implications.

BACKGROUND

On March 1, 2019, the County acquired O'Connor Hospital, St. Louise Regional Hospital, and the De Paul Health Center from Verity Health Systems. Concurrent with the acquisition, the County assumed Verity's existing contract for the provision of anesthesia services at VMC- Saint Louise. The contract expiration date was March 31, 2019. Efforts to extend or renegotiate the contract were unsuccessful, and the vendor informed the County that services would no longer be provided pursuant to the contract, effective April 1, 2019. Effective April 1, 2019, existing County physicians began providing anesthesia services at VMC- Saint Louise outside of their regular schedules to keep service impacts to a minimum.

CONSEQUENCES OF NEGATIVE ACTION

Existing County physicians currently providing anesthesia services at VMC- Saint Louise outside of their regular schedules would not be appropriately compensated for such services.

STEPS FOLLOWING APPROVAL

The Clerk of the Board of Supervisors is requested to send notification of completed processing to the ESA Agenda Coordinators.

LINKS:

- Linked From: 97505 : 97505

ATTACHMENTS:

- NS-5.19.127 - ESA - Adding Footnote #233 for Anesthesia Services (PDF)

HISTORY:

06/18/19 Board of Supervisors ADOPTED (PRELIM.)

Next: 08/13/19