

County of Santa Clara
Santa Clara Valley Health & Hospital System
Custody Health Services



97954

DATE: August 13, 2019

TO: Board of Supervisors

FROM: Nathaniel Woods, Dir. Custody Behavioral Health Services - HHS

SUBJECT: Appropriation Modification Related to Chief Psychologist Position in Custody Health Services

RECOMMENDED ACTION

Approve Request for Appropriation Modification No. 29 - \$224,844, increasing revenue and expenditures in the Custody Health Services budget and the Santa Clara Valley Medical Center Hospitals and Clinics budget, and transferring funds from the General Fund Contingency Reserve related to the addition of a Chief Psychologist position. (4/5 Roll Call Vote)

FISCAL IMPLICATIONS

The Recommended Action would increase payroll in the Santa Clara Valley Medical Center Hospitals and Clinics by approximately \$224,844 for the remainder of FY 2019-20. The annualized cost of the position is approximately \$258,641. The cost of this position will be reimbursed by Custody Health Services with General Fund Contingency Reserve.

The adopted budget for the FY 2019-20 General Fund Contingency Reserve was \$164,105,457. The balance of this reserve as of June 18, 2019 was \$164,105,457 indicating that \$0 has been allocated for other purposes. There may be additional pending actions that will impact this balance once they are approved and processed. Board policy 4.3 states that the contingency reserve should be 5% of general revenues net of pass-through revenue. Since the use of contingency reserve impacts compliance with this policy, the midyear budget analysis may include a recommended action to replenish this reserve.

REASONS FOR RECOMMENDATION

A full-time Chief Psychologist is needed to provide more focused management of the Custody Health Services (CHS) psychologists and help accelerate the implementation of needed jail reform efforts to meet the mandates of the *Chavez and Bracamonte vs County of Santa Clara* Consent Decree.

The Chief Psychologist would manage teams of psychologists assigned to all the work units within CHS. This position is responsible for evaluating psychology staff assignments, distribution of workloads and identifying staff specialization within the psychological practice to ensure established quality patient care standards and jail reform goals and objectives are met.

The position would lead the Psychology Team in the planning, implementation and evaluation of treatment modalities offered to patients within the county jails. This position will collaborate with CHS administrative staff and the Health System Department of Psychiatry in developing cost-effective psychological treatment and testing for inmate-patients. The position would also have oversight of the behavioral health providers in the Special Management Units to ensure accurate diagnosis and treatment plans are in place and to improve the facilitation of the warm hand-off to community-based providers.

CHILD IMPACT

The recommended action will have no/neutral impact on children.

SENIOR IMPACT

The recommended action will have no/neutral impact on seniors.

SUSTAINABILITY IMPLICATIONS

The recommended action will have no/neutral sustainability implications.

BACKGROUND

On April 12, 2016, the Board of Supervisors directed Administration to prepare implementing actions for Board approval based upon the Blue Ribbon Commission on Improving Custody Operations' recommendations. Since that time, Custody Health Services has been working in conjunction with the Office of the County Executive, Office of the Sheriff and Facilities and Fleet to implement the recommendations to guide and implement jail reform initiatives.

The Employee Services Agency supports the recommended action.

CONSEQUENCES OF NEGATIVE ACTION

Custody Health Services would not receive a critically needed leadership position for behavioral health services within the jails.

STEPS FOLLOWING APPROVAL

Clerk of the Board will notify Liza Capulong in Custody Health Services.

LINKS:

- Linked To: 97952 : Adoption of Salary Ordinance No. NS-5.20.14 amending Santa Clara County Salary Ordinance No. NS-5.20 relating to compensation of employees adding one Chief Psychologist position in Custody Health Services.

ATTACHMENTS:

- F85-29 (PDF)