

County of Santa Clara  
Board of Supervisors  
Supervisorial District Three  
Supervisor Dave Cortese



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100282

**DATE:** February 11, 2020  
**TO:** Board of Supervisors  
**FROM:** Dave Cortese, Supervisor  
**SUBJECT:** Cristo Rey San Jose Work Study Program

**RECOMMENDED ACTION**

Approve referral to Administration to report to the Board with options for consideration relating to the continuation of the countywide Student Work Study Program with Cristo Rey San Jose within 30 days. (Cortese)

**FISCAL IMPLICATIONS**

The financial implications are currently unknown at this point.

**REASONS FOR RECOMMENDATION**

Cristo Rey San Jose (Cristo Rey) is a high school that serves grades 9 - 12, located in San José, California in Santa Clara County. Cristo Rey offers a Corporate Work Study Program (CWSP) that gives students access to professional mentors - builds their social capital, builds their on-the-job skills, grows confidence and executive functioning skills, and exposes them to career/education pathways that the average teenager would have no knowledge of.

Since 2016, the County of Santa Clara has been contracted with Cristo Rey to provide students workers for a Countywide pilot work-study program. The term of agreement for the existing contract with Cristo Rey is scheduled to come to an end on September 30, 2020. My office has met with County staff regarding the continuation of the pilot work-study program.

Cristo Rey has expressed interest in continuing to partner with the County commit to placements for 28 students each year for the next three school years (approximately Nov. 2020 - Oct. 2023 (36 months)). This would equate to 7 work teams of four students each at a total cost of \$250,000 per year, or \$9,000 per student placement each year.

I am asking County staff to conduct negotiations with Cristo Rey for a new service agreement that continues the existing pilot work-study program and report back to the board within 30 days.

## **BACKGROUND**

On September 27, 2016, the Board of Supervisors approved an Agreement with the Cristo Rey San Jose Work-Study Corporation for the provision of student workers for a countywide pilot work-study program. A single source exception to competitive procurement was approved by the Office of Countywide Contracting Management pursuant to Board of Supervisors Policy 5.6.5.1(D)(2)(a).

On June 6, 2017, the Board of Supervisors approved an Amendment with the Cristo Rey San Jose Work-Study Corporation to extend the terms of the agreement for an additional 4-month period. The extension of the service agreement provided the needed extra time for the Cristo Rey San Jose Work Study student workers to complete the agreed-upon scope of services to the County departments they had been placed in. There was no increase to the maximum financial obligation.

In the 2016-17 academic year, 375 Cristo Rey students participated in Cristo Rey CWSP, including 20 students who participated in Santa Clara County's Work Study pilot program, approved by the County Board of Supervisors. In October 2017-18, the County Board of Supervisors approved an RFP to provide placements for Cristo Rey Student Workers for three years, ending May 2020. During this 33 month partnership, the County has hosted 72 unique student placements in 14 departments, supporting path-changing career readiness work and student college matriculation. For the 20-21 school year, Cristo Rey anticipates a full enrollment with 480 students participating in the CWSP. During the 19-20 school year, the County was the largest CWSP Partner hosting 26 students.

Prior service agreements that the County has agreed with Cristo Rey has been in the amount of \$580,000 for a 3-4 year period.

The following County departments have hosted students at some point during the past three years of funding:

- Assessor's Office
- District Attorney's Office
- Office of Supervisor Dave Cortese
- Finance Agency
- Alternate Defender's Office
- Public Defender's Office
- Equity & Social Justice
- Valley Medical Center - Volunteer Services
- Valley Medical Center - EMS
- Valley Medical Center - Education Services
- Valley Medical Center - Graduate Medical Staff Office
- Valley Medical Center - Nursing Administration

- Valley Medical Center - Health Administration
- Valley Medical Center - Ambulatory Care