

**REQUEST TO SPEAK FORM**

This document is a public record, subject to disclosure under the California Public Records Act.  
This document may also be added to the meeting materials posted on the County website.

If you wish to address the Board, Committee, or Commission, please fill out this form and place it in the container provided.

DATE: March 20

AGENDA ITEM NO. 38

For Issue  Against Issue  Neutral  \* Written comments for the record only

NAME (OPTIONAL): Fernando Roschid Decline to State   
PLEASE PRINT CLEARLY

ORGANIZATION (OPTIONAL): RNPA  
PLEASE PRINT CLEARLY

ADDRESS (OPTIONAL): \_\_\_\_\_  
PLEASE PRINT

\*If you want to provide written comments for the record only, and you do NOT wish to address the Board, Committee, or Commission orally, please write comments below:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Considered: 03/20/2018

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DATE: 3/20/18

AGENDA ITEM NO. 38

For Issue  Against Issue  Neutral  \* Written comments for the record only

NAME (OPTIONAL): ROSEMARY KNOX Decline to State   
PLEASE PRINT CLEARLY

ORGANIZATION (OPTIONAL): RNPA  
PLEASE PRINT CLEARLY

ADDRESS (OPTIONAL): \_\_\_\_\_  
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NAME (OPTIONAL): Tiffany Talerico Decline to State   
PLEASE PRINT CLEARLY

ORGANIZATION (OPTIONAL): RNPA  
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ADDRESS (OPTIONAL): \_\_\_\_\_  
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NAME (OPTIONAL): Jennifer Hughes Decline to State   
PLEASE PRINT CLEARLY

ORGANIZATION (OPTIONAL): RNPA  
PLEASE PRINT CLEARLY

ADDRESS (OPTIONAL): \_\_\_\_\_  
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NAME (OPTIONAL): Mike Bengay Decline to State   
PLEASE PRINT CLEARLY

ORGANIZATION (OPTIONAL): VMC Nurse  
PLEASE PRINT CLEARLY

ADDRESS (OPTIONAL): \_\_\_\_\_  
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NAME (OPTIONAL): Debbie Chang Decline to State   
PLEASE PRINT CLEARLY

ORGANIZATION (OPTIONAL): RNPA  
PLEASE PRINT CLEARLY

ADDRESS (OPTIONAL): \_\_\_\_\_  
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NAME (OPTIONAL): Allan Papp Decline to State

PLEASE PRINT CLEARLY

ORGANIZATION (OPTIONAL): RNPA

PLEASE PRINT CLEARLY

ADDRESS (OPTIONAL): \_\_\_\_\_

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Item #38  
3/20/2018

Board Of Supervisors

Good Morning, Honorable Supervisors Cortese, Chavez, Wasserman, Simitian, Yeager, and Dr. Smith.

My name is Debbie Chang and I am the President of RNPA. I have been with Santa Clara Valley Medical Center since 2004. I work at a Step Down Unit located at the Sobrato Building, called Progressive Care Unit.

I come to you because we have a serious issue that must be addressed. It is our "Sad Revolving Door."

New nurses come, get trained, only to leave to go to other neighboring hospitals who are very eager to hire them. If we do not address the issue, I can guarantee you will have Administration asking you for yet another extension of the 1040 hours known as our casual employees next year on 2019, 2020, 2021, etcetera , etcetera.

We ask that you please address article #38 and recommend Administration to work collaboratively with RNPA in trying to resolve the over use of the PD and EH Nurses and offer more codes to the areas that they are requesting for extensions. The key is hire our EH and PD nurses who have demonstrated their worth by offering them a code.

Authorizing 1040 hour extension without recommendations will guarantee the continued use of PD and EH in our core staffing, paying premium dollars to staff our units, and allowing our newly trained nurses to leave us once again.

For our patients, our nurses, we need your Help.

Thank you.

