DATE: January 9, 2020, Regular Meeting
TIME: 6:30 PM
PLACE: Isaac Newton Senter Auditorium
County Government Center – 70 W. Hedding Street, 1st Floor
San Jose, CA 95110

AGENDA

In compliance with the Americans with Disabilities Act and the Brown Act, those requiring accommodations in this meeting should notify the Clerk of the Human Rights Commission no less than 24 hours prior to the meeting at (408)299-5001, or TDD (408) 993-8272.

Please note: To contact the Commission and/or to inspect any disclosable public records related to an open session item on a regular meeting agenda and distributed by the County to all or a majority of the Board of Supervisors (or any other commission, or board or committee) less than 72 hours prior to that meeting, visit our website at http://www.sccgov.org or contact the Clerk at (408)299-5001 or 70 West Hedding Street, San Jose, CA 95110, during normal business hours.

Persons wishing to address the Commission on a regularly scheduled item on the agenda are requested to complete a request to speak form and give it to the Deputy Clerk. (Government Code Section 54953.3.) Individual speakers will be called by the Chairperson and are requested to limit their comments to two minutes. Groups of speakers on a specific item are asked to limit their total presentation to a maximum of twenty minutes for each side of the issue.

COMMUTE ALTERNATIVES: The Board of Supervisors encourages the use of commute alternatives including public transit, bicycles, carpooling, and hybrid vehicles.

For public transit trip planning information, contact the VTA Customer Service Department at (408) 321-2300 Monday through Friday between the hours of 6:00 a.m. to 7:00 p.m., and on Saturday from 7:30 a.m. to 4:00 p.m. Schedule information is also available on the web at www.vta.org.

Bicycle parking racks are available in the James McEntee, Sr., Plaza in front of the County Government Center building. If this Board or Commission does not meet in the County Government Center, please contact VTA for related routes.

Opening

1. Call to Order/Roll Call.
3. Public Comment.

This item is reserved for persons desiring to address the Commission on any matter within the subject matter jurisdiction of the Commission that is not on this agenda. Members of the public who wish to address the Commission on any item not listed on the agenda should complete a Request to Speak Form and give it to the Deputy Clerk. The Chairperson will call individuals to speak in turn.

Speakers are limited to the following: three minutes if the Chairperson or designee determines that five or fewer persons wish to address the Commission; two minutes if the Chairperson or designee determines that between six and fourteen persons wish to
address the Commission; and one minute if the Chairperson or designee determines that fifteen or more persons wish to address the Commission.

The law does not permit Commission action or extended discussion of any item not on the agenda except under special circumstances. If Commission action or response is requested, the Commission may place the matter on a future agenda.

### Regular Agenda - Items for Discussion

4. Approve minutes of the November 14, 2019 Regular Meeting.

5. Approve minutes of the December 12, 2019 Retreat.

6. Receive Committee reports:
   a. Receive report from Justice Review Committee. (Stone)
   b. Receive report from Social Equity Committee. (Yi-Baker)
   c. Receive report from Executive Committee. (Boren)

7. Receive reports from Officers and County Staff:
   a. Receive report from Vice Chairperson.
   b. Receive report from Chairperson.
   c. Receive report from Division of Equity and Social Justice.

8. Receive report from the Office of Gender-Based Violence relating to the Office workplan, and discuss possible Commission support. (Carla Collins)

9. Discuss and approve holding a public forum relating to Jail Health, Safety, and other Concerns from family members and prior inmates.

10. Consider recommendations relating to the Human Rights Commission Work Plan for Fiscal Year July 1, 2020 through June 30, 2021 (FY 2021) and Accomplishments for FY 2020, to be submitted to the Clerk of the Board by April 1, 2020, and subsequently forwarded to the Board of Supervisors through the Children, Seniors, and Families Committee. (ID# 99784)

    Possible action:
       OR
    b. Approve directing the Executive Committee to develop the Work Plan for Commission consideration.
       OR
    c. Authorize a Commissioner to prepare a draft Work Plan for Commission consideration.
11. Consider recommendations relating to Human Rights Commission Budget for Fiscal Year (FY) 2021 to be submitted to the Clerk of the Board by April 1, 2020 and subsequently forwarded to the Board of Supervisors through the Children, Seniors, and Families Committee. (ID# 99785)

Possible action:

   a. Discuss and approve the Human Rights Commission Budget for FY 2021.
   
   OR
   
   b. Approve directing the Executive Committee to develop a proposed Budget for Commission consideration.
   
   OR
   
   c. Authorize a Commissioner to prepare a draft Budget for Commission consideration.

12. Discuss and approve Commissioner attendance and allocation of budget to pay for registration fees for the 40th Annual Martin Luther King, Jr. Luncheon on January 20, 2020 from 12:00 p.m. to 2:00 p.m. sponsored by the African American Community Service Agency. (ID# 99786)

13. Consider recommendations relating to the Beacon of Light high school student art exhibition contest collaboration with the Division of Equity and Social Justice.

   a. Discuss and approve theme for the art contest.
   
   b. Discuss and approve establishing an ad-hoc committee to establish contest guidelines and to select the award recipients, and appoint Commissioners to serve on the Committee.
   
   c. Discuss and approve a budget.

14. Propose agenda items for the March 12, 2020 meeting.

15. Announcements:

   a. Chairperson's announcements.
   
   b. Commissioners' announcements.
   
   c. There is currently one vacancy on the Commission. For Internet access to the vacancies list and applications visit http://www.sccgov.org/sites/cob/bnc.
   
   d. The County of Santa Clara provides reimbursement to appointed Commissioners for family care expenses incurred during the time spent performing their official County duties. For additional information please contact the Office of the Clerk of the Board at (408) 299-5001.
16. Adjourn to the next regular meeting on Thursday, March 12, 2020 at 6:30 p.m. in the Board of Supervisors' Chambers, County Government Center, 70 West Hedding Street, San Jose.
DATE: November 14, 2019, Regular Meeting  
TIME: 6:30 PM  
PLACE: Board of Supervisors' Chambers  
County Government Center – 70 West Hedding Street, 1st Floor  
San Jose, CA 95110

MINUTES

Opening

1. Call to Order/Roll Call.

Chairperson Boren called the meeting to order at 6:38 p.m. A quorum was present.

Commissioner Boren welcomed Commissioner Pathak back from his medical leave and expressed appreciation for his attendance at the meeting.

<table>
<thead>
<tr>
<th>Attendee Name</th>
<th>Title</th>
<th>Status</th>
<th>Arrived</th>
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<tbody>
<tr>
<td>Justin Boren</td>
<td>Chairperson</td>
<td>Present</td>
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<tr>
<td>Miryam Castaneda</td>
<td>Commissioner</td>
<td>Absent</td>
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<tr>
<td>Robert Chaykin</td>
<td>Commissioner</td>
<td>Present</td>
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<td>Mita Dey</td>
<td>Commissioner</td>
<td>Present</td>
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<td>Bryan Franzen</td>
<td>Commissioner</td>
<td>Present</td>
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<td>Clarissa Moore</td>
<td>Commissioner</td>
<td>Present</td>
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<tr>
<td>Narendrakumar V. Pathak</td>
<td>Commissioner</td>
<td>Present</td>
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<td>Marilyn Randolph</td>
<td>Commissioner</td>
<td>Present</td>
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<td>Saigal Shahnawaz</td>
<td>Commissioner</td>
<td>Present</td>
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<td>Greer Stone</td>
<td>Vice Chairperson</td>
<td>Present</td>
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<tr>
<td>Richard Vierhus</td>
<td>Commissioner</td>
<td>Absent</td>
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<tr>
<td>Hyon Chu Yi-Baker</td>
<td>Commissioner</td>
<td>Late</td>
<td>6:43 PM</td>
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Chairperson Boren read into the record Articles 7-9 of the United Nations Universal Declaration of Human Rights.

Commissioner Yi-Baker took her seat at 6:43 p.m.

3. Public Comment.
One individual addressed the Commission.

Regular Agenda - Items for Discussion

4. Approve minutes of the September 12, 2019 Regular Meeting.

<table>
<thead>
<tr>
<th>4 RESULT:</th>
<th>APPROVED [9 TO 0]</th>
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<tbody>
<tr>
<td>MOVER:</td>
<td>Narendra Kumar V. Pathak, Commissioner</td>
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<tr>
<td>SECONDER:</td>
<td>Mita Dey, Commissioner</td>
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<tr>
<td>AYES:</td>
<td>Boren, Chaykin, Dey, Franzen, Pathak, Randolph, Shahnawaz, Stone, Yi-Baker</td>
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<td>ABSTAIN:</td>
<td>Moore</td>
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<tr>
<td>ABSENT:</td>
<td>Castaneda, Herter, Martinez, Vierhus</td>
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5. Receive Committee reports:

   a. Receive report from Justice Review Committee. (Stone)

   The Commission observed a moment of silence for the victims of the shooting at Santa Clarita High School.

   No report was received.

   b. Receive report from Social Equity Committee. (Yi-Baker)

   Commissioner Yi-Baker reported that a guest speaker, Rhonda Beasley, Coordinator, Multi-Tiered System of Support provided a presentation and discussion ensued relating to implicit bias training offered to teachers as a form of professional development and questions regarding suspension rates. Commissioner Yi-Baker further reported that she would like to invite Ms. Beasley back for a future meeting. She further advised that students from Santa Clara University were in attendance.

   **5.b RESULT: RECEIVED**

   c. Receive report from Executive Committee. (Boren)

   Chairperson Boren reported that the Executive Committee discussed the Human Rights Commission bylaws, discussed and coordinated some items for the Human Rights Day, and started planning the retreat which will take place on December 12, 2019.

   Commissioner Chaykin reported that Santa Clara County has hired a private firm to complete a review of the County jails and that the Commission should explore how this will impact their ability to do jail visits moving forward.

   **5.c RESULT: RECEIVED**

6. Receive reports from Officers and County Staff:
a. Receive report from Vice Chairperson.
   No report was received.

b. Receive report from Chairperson.
   Chairperson Boren reported that revising Commission bylaws is on the current agenda for discussion and further reported that the Catering Policy was updated with the Human Rights Commission events.

<table>
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<th>6.b RESULT: RECEIVED</th>
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6.b RESULT: RECEIVED

6.c RESULT: RECEIVED

c. Receive report from Division of Equity and Social Justice.
   Mike Gonzalez, Division Program Manager, Office of Immigrant Relations, provided information relating to the 13th Annual Beacon of Light Award scheduled for Friday, March 13, 2020 at Santa Clara University. He further advised of the TRUTH Act Community Forum scheduled for Tuesday December 10th, 2019 at 6:00 p.m. in the Board of Supervisors' Chambers.

7. Consider recommendations relating to survivors of domestic violence who are seeking asylum. (ID# 99412)
   Possible action:
   a. Receive report from the Santa Clara University International Human Rights Clinic (Clinic) relating to survivors of domestic violence who are seeking asylum and the Clinic's suggested text for a resolution.
   b. Approve forwarding a recommendation to the Board of Supervisors to direct County Counsel and/or Administration to prepare a resolution affirming the County's commitment to asylum-seeking residents and condemning the Federal government's administrative decision undermining asylum protection for survivors of domestic violence.
   c. Approve establishing an ad-hoc committee to suggest key points to include in a resolution and appoint commissioners to serve and report to the Commission at the next regular meeting.

Katherine Mirassou, Law Student, Santa Clara University (SCU), provided a presentation relating to a proposed County Resolution on asylum protection for survivors of domestic violence. She urged the Commission to recommend the adoption of the resolution to the Board of Supervisors. She further stated that the proposed resolution seeks to promote a respect for the protection of human rights and to address and condemn the systemic violations occurring regarding to those seeking asylum in the United States today.

Discussion ensued relating to the proposed resolution.
Chairperson Boren advised that the recommendation came directly from the students from SCU Law Clinic and expressed appreciation for their work.

Francisco Rivera, Associate Clinical Professor and Director, International Human Rights Clinic, SCU, addressed the Commission and expressed his support for forwarding a recommendation on the resolution.

The Commissioners expressed appreciation to Ms. Mirassou and Professor Rivera for their efforts in collaborating with the Human Rights Commission to propose a resolution to the Board of Supervisors.

Discussion ensued relating to specific needs of woman subjected to domestic violence, and the importance of how asylum is sought.

The Commission approved forwarding a recommendation to the Board of Supervisors to direct County Counsel and/or Administration to prepare a resolution affirming the County's commitment to asylum-seeking residents and condemning the Federal government's administrative decision undermining asylum protection for survivors of domestic violence.

7 RESULT: APPROVED [10 TO 0]
MOVER: Hyon Chu Yi-Baker, Commissioner
SECONDER: Narendrakumar V. Pathak, Commissioner
AYES: Boren, Chaykin, Dey, Franzen, Moore, Pathak, Randolph, Shahnawaz, Stone, Yi-Baker
ABSENT: Castaneda, Herter, Martinez, Vierhus

8. Discuss and approve forwarding amended bylaws for the Human Rights Commission to the Board of Supervisors through the Children, Seniors, and Families Committee. (ID# 99350)

Commissioner Boren provided an overview of the updated Human Rights Commission bylaws.

Discussion ensued relating to assignments and duties relating to Commission Officers, committee procedures, and further bylaw updates.

The Commission approved forwarding the amended bylaws for the Human Rights Commission to the Board of Supervisors through the Children, Seniors, and Families Committee.

8 RESULT: APPROVED [10 TO 0]
MOVER: Bryan Franzen, Commissioner
SECONDER: Narendrakumar V. Pathak, Commissioner
AYES: Boren, Chaykin, Dey, Franzen, Moore, Pathak, Randolph, Shahnawaz, Stone, Yi-Baker
ABSENT: Castaneda, Herter, Martinez, Vierhus
9. Discuss and approve plans for Human Rights Commission Retreat on December 12, 2019 at Santa Clara University.

Chairperson Boren stated that the Commission retreat is scheduled for December 12, 2019 at SCU and advised the Commission to submit possible items for discussion during the retreat by Wednesday, December 4, 2019.

Revisited after Item No. 12.

Commissioner Chaykin proposed discussing the issues of housing and the security for the homeless.


Discussion ensued relating to the possible itinerary for the December 10, 2019 Human Rights Day Event which included possible speakers, and attendance at the TRUTH Act Forum.

Commissioner Moore advised that weather may be an issue, and proposed literature be available for Human Rights Day.

11. Discuss and approve establishing an ad-hoc committee for the purpose of Human Rights Commission Sponsored Annual Award Recognizing for outstanding human rights leaders in the County.

Chairperson Boren expressed the need to potentially designate an additional day to celebrate the Human Rights Day since the Board of Supervisors regular meeting is scheduled on the same day. He proposed the creation of an award sponsorship to celebrate human right advocates.

The Commission approved establishing an ad-hoc committee for the purpose of awarding individuals for outstanding human rights leadership in the County and appointed Chairperson Boren, Commissioner Yi-Baker, Commissioner Randolph, and Commissioner Dey to serve on the Committee. Commissioner Moore stated that she can assist on the Committee.

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<th>11 RESULT:</th>
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<tr>
<td>MOVER:</td>
<td>Saigal Shahnawaz, Commissioner</td>
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12. Propose agenda items for the Thursday, January 9, 2020 meeting.

Taken out of order after item No. 11.
Chairperson Boren noted items to be added to the January meeting including items for Cesar Chavez Day, approval of a Martin Luther King Event and discussion relating to possibly requesting sponsorship of a table to be added to the work plan.

13. Announcements:

a. Chairperson's announcements.

Chairperson Boren announced that Commissioner Yi-Baker attained her Doctorate. He further announced that the retreat scheduled for December 12, 2019.

Chairperson Boren advised that he will meet with Supervisors in each District in the next month.

b. Commissioners' announcements.

Commissioner Randolph noted that her grandmother will be honored on February 15th, 2020.

Commissioner Franzen advised that he is working on an Urban Outreach Center Project where he is the Pastor.

Commissioner Dey advised that Supervisor Dave Cortese Supervisor and Cindy Chavez will host a Special Hearing related to Child Sexual Abuse on Wednesday, November 20, 2019 from 5:00 p.m. to 8:00 p.m.

c. There is currently one vacancy on the Commission. For Internet access to the vacancies list and applications visit http://www.sccgov.org/sites/cob/bnc.

d. The County of Santa Clara provides reimbursement to appointed Commissioners for family care expenses incurred during the time spent performing their official County duties. For additional information please contact the Office of the Clerk of the Board at (408) 299-5001.

Adjourn

14. Adjourn to the next regular meeting on Thursday, January 9, 2020 at 6:30 p.m. in the Board of Supervisors' Chambers, County Government Center, 70 West Hedding Street, San Jose.

Chairperson Boren adjourned the meeting at 8:19 p.m.

Respectfully submitted,

Charisse Sumoba
Deputy Clerk
DATE: December 12, 2019, Retreat
TIME: 6:00 PM
PLACE: Vari Hall - Wiegand Room
Santa Clara University – 500 El Camino Real
Santa Clara, CA 95053

MINUTES

Call to Order

1. Note: 5:00 p.m. – 6:00 p.m. dinner.

2. Roll Call.

   Chairperson Boren called the meeting to order at 6:02 p.m. A quorum was present.

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<th>Attendee Name</th>
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<tr>
<td>Hyon Chu Yi-Baker</td>
<td>Commissioner</td>
<td>Present</td>
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3. Public commentary section for items that are not on this agenda.

Regular Agenda

4. Discussion & Brainstorm session on human rights issues in the county. Special guest: Dr. William Armaline, San José State University.


7. Open-Forum on future directions for commission & future planning

8. Announcements.

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9. Adjourn to the next regular meeting on Thursday, January 9, 2020 at 6:30 p.m. in the Isaac Newton Senter Auditorium, County Government Center, 70 West Hedding Street, San Jose.

Chairperson Boren adjourned the meeting at 8:00 p.m.

Respectfully submitted,

Charisse Sumoba
Deputy Clerk
DATE: January 9, 2020
TO: Human Rights Commission
FROM: Charisse Sumoba,
SUBJECT: HRC FY2021 WP

RECOMMENDED ACTION
Consider recommendations relating to the Human Rights Commission Work Plan for Fiscal Year July 1, 2020 through June 30, 2021 (FY 2021) and Accomplishments for FY 2020, to be submitted to the Clerk of the Board by April 1, 2020, and subsequently forwarded to the Board of Supervisors through the Children, Seniors, and Families Committee.
Possible action:
      OR
   b. Approve directing the Executive Committee to develop the Work Plan for Commission consideration.
      OR
   c. Authorize a Commissioner to prepare a draft Work Plan for Commission consideration.
DATE: January 9, 2020
TO: Human Rights Commission
FROM: Charisse Sumoba,
SUBJECT: HRC FY2021 Budget

RECOMMENDED ACTION
Consider recommendations relating to Human Rights Commission Budget for Fiscal Year (FY) 2021 to be submitted to the Clerk of the Board by April 1, 2020 and subsequently forwarded to the Board of Supervisors through the Children, Seniors, and Families Committee.

Possible action:

a. Discuss and approve the Human Rights Commission Budget for FY 2021.
   OR
b. Approve directing the Executive Committee to develop a proposed Budget for Commission consideration.
   OR
c. Authorize a Commissioner to prepare a draft Budget for Commission consideration.
DATE: January 9, 2020
TO: Human Rights Commission
FROM: Charisse Sumoba,
SUBJECT: 40th Annual Martin Luther King, Jr. Luncheon

RECOMMENDED ACTION
Discuss and approve Commissioner attendance and allocation of budget to pay for registration fees for the 40th Annual Martin Luther King, Jr. Luncheon on January 20, 2020 from 12:00 p.m. to 2:00 p.m. sponsored by the African American Community Service Agency.