Executive Committee | Meeting Agenda
County of Santa Clara Human Rights Commission (HRC)
Thursday January 23, 2020 | 6:00pm
Justice Room | Division of Equity and Social Justice
2460 North 1st Street, Suite 220 San José, CA 95131

1. Call to Order and Roll Call.
2. Public commentary for items that are not on this agenda.
3. Discussion with Micaela Hellman-Tincher, Supervisor Simitian’s Office (District 5)
4. Review and approve prior meeting minutes – September 26, 2019 & October 17, 2019
5. Reports
   • Report from Justice Review Committee [Stone]
   • Report from Social Equity Committee [Yi-Baker]
   • Report from Vice Chair [Stone]
   • Report from Chair [Boren]
   • Report from Ad-Hoc Committees
   • Report from Division of Equity and Social Justice [Gonzalez]

6. Approve request to the Commission to spend up to $500 on a filing cabinet for storage at DESJ

7. Approve request to Commission for Tickets to Caesar Chavez Breakfast

8. Discuss and take action on Art Contest

9. Discuss and take action on Human Rights Award and Award Ceremony (June, 2020)

10. Review and take any action on HRC Commissioner Attendance Report for 2019

11. Review and Suggest Additions to Commission Workplan and Budget for FY2021

12. Take Action on Regional Human Rights Meeting

13. Take Action and Plan Jail Forum

14. Discuss Anti-Semitic Violence Statement
15. Agenda item discussion for March HRC meeting

16. Announcements

17. Adjourn

In compliance with the Americans with Disabilities Act, those requiring accommodation for this meeting should notify the Clerk of the Board’s Office 24 hours prior to the meeting at 408-299-5001, TDD 408-993-8272.
Executive Committee | Minutes
County of Santa Clara Human Rights Commission (HRC)
Thursday September 26, 2019 | 6:00pm
Justice Room | Division of Equity and Social Justice
2460 North 1st Street, Suite 220 San José, CA 95131

1. Call to Order and Roll Call.
   Called to order at 6:12pm. All Members Present

2. Public commentary for items that are not on this agenda.
   None

3. Review and approve prior meeting minutes – September 5, 2019 Special Meeting
   Motion by Dey, 2nd by Castaneda – Motion Carries 6-0

4. Reports
   • Report from Justice Review Committee [Stone]
     No Report Yet
   • Report from Social Equity Committee [Yi-Baker]
     Meeting this afternoon. Last meeting from May. 2nd Thursday from 4pm - 5pm. Implicit bias training for teachers. Is there an implicit bias training program for teachers?
   • Report from Vice Chair [Stone]
     None
   • Report from Chair [Boren]
     Bylaws Are Ready for the Review by the Executive Committee!
   • Report from Division of Equity and Social Justice [Gonzalez]
     MOU should be drafted soon. We should get the information setup soon. Drafted MOU soon. The Board approved the office of Gender Based-Violence Office. Office of Labor Standards and Enforcement is live. We are going to get a door bell or something for this.

5. Discuss and take any action on transition to the Division of Equity and Social Justice and Promotional items
   Held

6. Discuss and take action on planning Human Rights Day – December 10, 2019
   Flag Raising at 70 W Hedding…maybe we should keep this simple for this year.

7. Discuss and take any action on bylaw revisions.
   Non-binary pronouns are important. Motion by Franzen to Approve bylaw revision, pending any non-substantive changes to be presented to the commission at the November meeting. 2nd by Yi-Baker. Motion Carries 6-0

8. Discuss and take action on Jail observation program:
   • Schedule for FY2020 Jail Observations
   • MOU with the Jail
   Item held pending further discussion of MOU
9. Discuss and take action on schedule for FY2020 Supervisor Visits
   Start these in 2020 with each district being each month, starting in District 1 in January.
   Motion to approve by Dey, 2nd by Franzen. Motion Carries 6-0

10. Review Commission workplan to evaluate remaining priorities for the fiscal year.
    Hold for Retreat

11. Take action on planning December retreat
    December 12 - 5pm - 8pm. At Santa Clara University.
    Motion to approve date, time, and location by Franzen, 2nd by Castaneda. Motion carries 6-0
    $1500.00 for the budget ($500).

12. Agenda item discussion for November HRC meeting
    Hold

13. Announcements
    None

14. Adjourn
    Adjourned by the chair at 7:32pm without objection
Executive Committee | Minutes
County of Santa Clara Human Rights Commission (HRC)
Thursday October 17, 2019 | 6:00pm
Justice Room | Division of Equity and Social Justice
2460 North 1st Street, Suite 220 San José, CA 95131

1. Call to Order and Roll Call.
   Meeting called to order at 6:06pm. Present: Boren, Stone, Castenda, Dey

2. Public commentary for items that are not on this agenda.
   None

3. Review and approve prior meeting minutes – September 26, 2019 Regular Meeting
   Not Available. Will be available at next meeting.

4. Reports
   • Report from Justice Review Committee [Stone]
     Met on Tuesday. BoS did approve the private 3rd party jail monitoring company in LA.
     This company will be taking over the jail monitoring responsibility. The issue really is
     about what kind of role the JRC should have if another company is monitoring.
   • Report from Social Equity Committee [Yi-Baker]
     [Sent from Yi-Baker via e-mail] SEC canceled their last meeting and will meet in
     November. They are inviting Rhonda Beasley from the Santa Clara County Dept of
     Education to talk about the type of professional development teachers and administers
     receive related to implicit bias.
   • Report from Vice Chair [Stone]
     None
   • Report from Chair [Boren]
     Discussed status of bylaws
   • Report from Division of Equity and Social Justice [Gonzalez]
     The Public Charge would have affected all mixed-status individuals. There was a Board
     Referral from Chavez’ office for funding fees for application renewals for DACA
     recipients. Domestic Violence Conference is being held tomorrow and is sold out. The
     Division is going through a re-staffing where there will be new point people to support
     different commissions.

   • Discuss and take action on planning Human Rights Day – December 10, 2019
     Flag Raising at 70 W Hedding Street.
     Invite a local school — ask the principal. Email the Principal of the School (Muwekma Oholne
     Middle School) - A song or a band.
     United Nations Group.
     We could ask for help from the Division (promotion).
     Dave Cortese is hosting

5. Review Commission workplan to evaluate remaining priorities for the fiscal year.
   Item Held
6. Take action on planning December retreat
   - Review our workplan and budget
   - Planning for the 2020 FY workplan
   - Icebreaker
   - Talk in committees.
   - Talk about succession planning.
   - Dinner??

7. Agenda item discussion for November HRC meeting
   - HRC Distinguished Speaker (Award) 2019
   - Bylaws
   - Human Rights referral from SCU’s Law School
   - CAIR

8. Announcements
   None

9. Adjourn
   Meeting Adjourned by Chair without Objection at 7:10pm

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